



PENSIONS/COMPENSATION COMMITTEE – 25TH JUNE 2018

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A
LOCAL GOVERNMENT ACT 1972**

SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT IN SCHOOLS

REPORT BY: INTERIM MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

The report contains information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding an application for early retirement by mutual consent in respect of named schools and included within the report is the detailed application for the early release of pension benefits which affects a particular individual together with employment details of another individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures in schools which may have an effect on the schools budget, this must be balanced against the fact that these matters have not yet been concluded together with the rights of the named staff for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Date:

13/6/18

Post: Interim Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date:

13/6/18